

What training can Workforce Learning and Development (WLD) deliver?

Qualifications from the most current endorsed Industry Training Packages in:

- Food Processing
- Seafood Processing
- Laboratory Operations
- Rail Infrastructure/Operations
- Process Plant Operations

Skills sets or combinations of training package units to reflect specific job/role requirements.

Non-accredited training or performance support to meet specific job/role requirements, such as:

- Basic computer skills
- Resource development
- Workplace documentation development
- Skills audits/training needs analysis
- Workforce development plans
- ELearning solutions
- Prevocational programs

How will training be delivered?

Except for specific purpose, all training and assessment undertaken by the WLD Unit will be delivered at the worksite, either on-the-job or in an off-job training environment, utilising enterprise training facilities and equipment.

- Recognition – alignment of qualification requirements to job roles will provide opportunity for recognition and may reduce the time required to complete the qualification.
- All technical training which relates to enterprise requirements will be delivered by technical expert under the supervision of a Skills Institute trainer.
- All assessments will be conducted by an assessment team comprising a Skills Institute assessor working together with technical experts(s) nominated by the enterprise.

Learning Model

- Delivery is structured around enterprise requirements and individual learning needs to support workplace performance.
- Learning and assessment resources are developed and customised to reflect enterprise policies, procedures and other relevant workplace documentation.
- The delivery is job focused and includes joint decision-making.
- Individual language, literacy and numeracy support will be provided to learners when needs are identified.

Learning strategies include, but not limited to:

- One-to-one coaching
- Job rotation – in collaboration with enterprise personnel
- Workplace projects
- Mentoring
- Critical thinking/problem solving activities relating to improving work performance
- Workshops, off-job training sessions as required

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